

# MEET OUR MENTORS



## LEONARD NAPOLITANO "NAPPI"

*SVP of Member Development, Parchment  
Endeavor Louisville Mentor*



*Native of Louisville, Kentucky  
One of first team members at Blackboard  
Main office in Scottsdale, AZ*

### **MOST IMPORTANT CHARACTERISTIC OF AN ENTREPRENEUR**

Creativity.  
Critical in addressing everything  
from the market challenge to the  
needs of your employees.

### **WHAT EXCITES YOU ABOUT ENDEAVOR LOUISVILLE?**

It encourages business leaders within  
the community to become more  
engaged with our entrepreneur  
community. Even if a company is not  
selected, it is still a win for everyone as  
many of the endeavor mentors continue  
to donate their time to these  
organizations for their success is  
Louisville's success.

### **WHAT IS THE BEST ADVICE YOU'VE EVER RECEIVED?**

Lead by example. I learned this my first  
day in the Army and it has never left me.

### **FUN FACT THAT CAN'T BE FOUND ON GOOGLE**

My first job was working at McDonald's and  
to this day I still love eating their food.

### **GREATEST BUSINESS CHALLENGE**

Hiring the right individuals. I believe it  
is having a methodology that  
represents your organization's  
principles that can evolve over time.

